

EXHIBIT A

Nondiscrimination Policy

East Columbus Drop Back In, Inc., an Ohio non-profit corporation and tax-exempt organization (the “Organization”), shall admit students of any race, color, national and ethnic origin to all the rights, privileges, programs, and activities generally accorded or made available to students by the Organization. The Organization shall not discriminate on the basis of race, color, national or ethnic origin in administration of its educational policies, admissions policies, scholarship and loan programs, and athletic and other Organization-administered programs.

The Organization shall ensure that this policy is placed in all literature of the Organization, including, but not limited to, public notices, student handouts, promotional materials, etc.

The Organization will maintain records to support this policy as required by Internal Revenue Procedure 75-50.