

Religious Expression Days Policy

The School shall reasonably accommodate the sincerely held religious beliefs and practices of individual students with regard to all examinations or other academic requirements and absences for reasons of faith or religious or spiritual belief system.

(A) Absences for Holidays

(1) The School will permit a student to be absent for up to three religious expression days each school year to take holidays for reasons of faith or religious or spiritual belief system or participate in organized activities conducted under the auspices of a religious denomination, church, or other religious or spiritual organization.

Such holidays include but are not limited to: Eid, Good Friday, Rosh Hashanah, Yom Kippur, and Passover.

This list is non-exhaustive. The School shall not unreasonably withhold or deny permission for other holidays. The School shall not deny accommodation to a student for a holiday or festival of the student's faith or religious or spiritual belief system that does not appear on this list. The inclusion or exclusion of a religious holiday or festival on this list shall not preclude a student from full and reasonable accommodations for any sincerely held religious beliefs and practices with regard to all examinations or other academic requirements and absences for reasons of faith or religious or spiritual belief system provided under section B below.

(2) The School will not impose an academic penalty as a result of a student being absent as permitted pursuant to this policy. The School will also permit students to participate in interscholastic athletics or other extracurricular activities on days in which the student was otherwise absent for a religious expression day under this policy.

(B) Alternative Accommodations

(1) The School will provide students with alternative accommodations with regard to examinations and other academic requirements missed due to an absence pursuant to this policy if not later than fourteen school days after the first day of school, or fourteen school days after the date of enrollment for a student who transfers to or enrolls in the School after the first day of school, the parent or guardian of a student provides the School principal with written notice of up to three specific dates for which alternative accommodations are requested, if an absence approved under this policy conflicts with an examination or other academic requirement on that date.

Upon approval of a request that satisfies this Section (B)(1) the principal shall require the appropriate classroom teacher or teachers to schedule a time and date for an alternative examination or other academic requirement if the approved student absence creates a conflict, which may be before or after the time and date the examination or other academic requirement was originally scheduled.

(2) The principal shall approve not more than three written requests per school year from a student's parent or guardian for an excused absence under this policy. The principal shall approve such requests without inquiry into the sincerity of a student's religious or spiritual belief system. However, the principal may verify a request received under Section (A) of this policy by contacting the parent or guardian whose signature appears on the request. If a parent or guardian disputes having signed such a request, the principal may deny the request.

(C) Posting

The School will post in a prominent location on the School's web site this policy and the contact information of the principal who can provide further information about this policy.

(D) Annual Notification & Procedure for Requests

Each school year the School will convey to parents and guardians this policy which includes the procedure for requesting accommodations. Such annual notification may occur by inclusion in the Parent-Student Handbook.

Absences and accommodations under this policy may be made by submitting to the School principal a request in writing, which includes e-mail.

The written request shall include:

- student name
- the requested accommodation (days to be missed or academic/examination alternative)
- a statement that the request is for reasons of faith or religious or spiritual belief
- the parent/guardian name and signature (email shall be considered signed)
- the parent/guardian contact information

Parents and Guardians should try to submit requests in as far as advance as possible to allow the School to most effectively make the accommodations.

(E) Grievances

A student, parent, or guardian may notify the School of any grievance with regard to the implementation of this policy by contacting the School Superintendent.

(F) Absences Do Not Count Toward Intervention

The School shall not consider any days a student is excused under this policy in determining absence hours for the purposes of parental notification under ORC 3321.191(C)(1).

Non-exhaustive List of Religious Holidays/Holy Days

House Bill 353 of the **134th General Assembly** directed the Ohio Department of Higher Education (ODHE) to develop a non - exhaustive list of major religious holidays or festivals for the next two academic years at the beginning of each academic year. Each state institution of higher education may adopt ODHE's list in its entirety, or choose instead which holidays to include on its list. As required by the statute, the list of major religious holidays and festivals included herein is non-exhaustive and is not intended to purposefully exclude any religious holidays or festivals. This list is meant to serve solely as a resource for state institutions of higher education to utilize, at their discretion, in adopting a list on their websites.

Judaism

Tu BiShvat (*Feb. 12-13, 2025*)
Purim (*March 13-14, 2025*)
Yom HaShoah in April
Lag B'Omer (*May 15, 2025*)
Pesach (Passover) (*April 12-20, 2025*)
Yom HaSho'ah (*April 23-24, 2025*)
Yom Ha'atzmaut (*April 30-May 1, 2025*)
Shavuot (*June 1-3, 2025*)
Tisha B'Av (*August 12-13, 2024*)
Rosh Hashanah (*Oct. 2-4, 2024*)
Yom Kippur (*Oct. 11-12, 2024*)
Sukkot (*Oct. 16-23, 2024*)
Shemini (*Oct. 23, 2024*)
Simchat Torah (*Oct. 24-25, 2024*)
Hanukkah (*Dec. 25, 2024-Jan. 1, 2025*)

Christianity

Feast of the Assumption of Mary (*Aug. 15, 2024*)
Dia de los Muertos (*Oct. 31-Nov. 2, 2024*)
All Saints Day (*Nov. 1, 2024*)
All Souls Day (*Nov. 2, 2024*)
Feast of Christ the King (*Nov. 24, 2024*)
Advent Season (*Dec. 1, 2024*)
Feast of St. Francis Xavier (*Dec. 3, 2024*)
Feast of the Immaculate Conception (*Dec. 8, 2024*)
Feast of Our Lady of Guadalupe (*Dec. 12, 2024*)
Christmas (*Dec. 25, 2024*)
Feast of Mary Mother of God (*Jan. 1, 2025*)
Christmas – Eastern Orthodox (*Jan. 7, 2025*)
Epiphany (*Jan. 6, 2025*)
Ash Wednesday (*March 5, 2025*)
Lent (*March 5-April 17, 2025*)
Orthodox Lent (*March 5, 2025*)
Feast of the Annunciation (*March 25, 2025*)
Palm Sunday (*April 13, 2025*)
Holy Thursday (*April 17, 2025*)
Good Friday (*April 18, 2025*)

Easter (*April 20, 2025*)
Pascha/Easter (Eastern Orthodox) (*April 20, 2025*)
Feast of the Ascension (*May 29, 2025*)
Pentecost (*June 8, 2025*)
Trinity Sunday (*June 15, 2025*)
Corpus Christi Sunday (*June 19, 2025*)
Solemnity of the Sacred Heart of Jesus (*June 27, 2025*)
Nativity of St. John the Baptist (*June 24, 2025*)
Feast of Saints Peter and Paul (*June 29, 2025*)
Feast of St. Ignatius Loyola (*July 31, 2025*)

Islam

Mawlid-al-Nabi (*Sept. 15, 2024*)
Sabe-Miraj or Lailatul Me'raj (*Jan. 7, 2025*)
Shab-e-Barat (*Feb. 14, 2025*)
Ramadan (*Feb. 28-March 29, 2025*)
Lailatul Qadr (*March 27, 2025*)
Eid al-Fitr (*March 30-31, 2025*)
Day of Arafah/Haj/Waqf of Arafah (*June 5-6, 2025*)
Eid-ul Adha (*June 7, 2025*)
Islamic New Year (*June 26-27, 2025*)
Ashura (*July 4, 2025*)

Hinduism

Raksha Bandhan (*Aug. 19, 2024*)
Krishna Janmashtami (*Aug. 26, 2024*)
Navaratri (*Oct. 3-12, 2024*)
Diwali (*Nov. 1, 2024*)
Maha Shivaratri (*Feb. 25, 2025*)
Shri Ramakrishna Jayanti (*March 1, 2025*)
Holi (*March 14, 2025*)
Rama Navami (*April 5, 2025*)
Mahavir-Jayanti (*April 10, 2025*)

Buddhism

Diwali (*Nov. 1, 2024*)
Bodhi Day (*Dec. 8, 2024*)

Lunar New Year (*Jan. 29, 2025*)
Magha Puja Day (*Feb. 12, 2025*)
Buddha Day/Visakha Puja (*May 11, 2025*)
Vesak (*May 12, 2025*)

Sikh

Diwali (*Nov. 1, 2024*)
Birthday of Guru Nanak Dev Sahib (*Nov. 15, 2024*)
Martyrdom of Guru Tegh Bahadur Sahib (*Nov. 24, 2024*)
Birthday of Guru Gobind Singh Sahib (*Jan. 6, 2025*)
Mahavir-Jayanti (*April 10, 2025*)
Vaisakhi (*April 13, 2025*)
Martyrdom of Guru Arjan Dev Sahib (*June 16, 2025*)

Bahá'í

Birth of the Bab (*Oct. 20, 2024*)
Birth of Bahauallah (*Nov. 12, 2024*)
Ascension of 'Abdu'l-Baha (*Nov. 26-27, 2024*)
'Alá' (Loftiness) (*March 1, 2025*)
Naw-Ruz (*March 21, 2025*)
Ridvan (*April 21, 2025*)
Declaration of the Bab (*May 22, 2025*)
Ascension of Baha'u'llah (*May 28, 2025*)
Martyrdom of the Bab (*June 16, 2025*)

Shinto

Gantan-sai (*Jan. 1, 2025*)
Setsubum-sai (*Feb. 3, 2025*)

Other

Kwanzaa (*Dec. 26, 2024-Jan. 1, 2025*)



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Higher Education**